



First Presbyterian Academy Greenville, SC

Job Title: Kingdom Educator (Grades K5-12)
Supervisor: Principal
Subordinate(s): None
Part/Full-Time: See Covenant
FLSA Status: Exempt

POSITION OVERVIEW:

Reporting to the appropriate campus principal, the Kingdom Educator will strive to provide a biblically centric and excellent education to students by pointing the students to Christ as he/she teaches through creating and implementing a flexible program and classroom environment favorable to student learning and personal growth. In doing so, the Kingdom Educator will seek to provide a premier college preparatory education, grounded in a Biblical world view, which develops character in students from varied backgrounds for a lifetime of learning and service.

GENERAL CHARACTERISTICS for Employment at FPA – The Employee is:

- A committed follower of Jesus Christ who loves children and desires to see them walk in the truth.
- Passionate about living out his/her calling through the Christian education of our children.
- Eager to serve in a Christian learning environment, modeling Christlikeness through his/her diligence, perseverance, resilience, patience, courage, and Christian discipleship.
- In agreement with the Statement of Faith and Personal Lifestyle Statement as found on the FPA website (www.firstpresacademy.com) page.
- Devoted to personal and professional excellence and is willing to pursue professional development opportunities that facilitate growth.
- A member in good standing at a local evangelical church.
- Committed to the goal of giving a good report with regards to the school and community and determined to live out the biblical principles of reconciliation spelled out in Matthew 18 when disagreement arises.

QUALIFYING CHARACTERISTICS: The Employee will be:

- Faithful in providing a Christian education marked by the biblical integration of faith and academic content.
- Dedicated to excellence in classroom instruction holding to high academic standards while meeting the various needs of individual students.
- Purposeful in providing a safe, inviting, interactive and well-managed classroom environment.
- Devoted to excellent communication and understands the importance of effective and professional communication with various constituents such as faculty/staff, administration, students, and parents.
- Committed to maintaining the appropriate degree of confidentiality and professionalism.
- Consistent in the use of technological resources to enhance the educational process.
- Supportive of the whole FPA community and works collaboratively in team-oriented environments with parents, students, fellow teachers, and administrators.

ESSENTIAL DUTIES: The Employee will:

- Attend and participate in faculty devotions, meetings, daily duties as assigned, school-wide events, etc.
- Plans and implements a program of instructions that adheres to the school's philosophy, goals and objectives as outlined in the adopted courses of study.
- Make purposeful and appropriate lesson plans for effective teaching strategies and maximize time on tasks.
- Review students records in order to develop a foundation of understanding regarding each student's abilities and needs.
- Maintain accurate and complete student records.
- Strive to maximize the educational achievement of each student.
- Utilize a variety/range of student learning modalities in each lesson and use differentiated instruction within those lessons.
- Utilize diagnostic assessment of student learning on a frequent basis.
- Communicate regularly with parents regarding the classroom updates in addition to individual communication with parents, when necessary, to reinforce positive behavior and to proactively address potential issues.
- Perform other duties as assigned by the respective principal.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- Bachelor's degree in education or related field from an accredited college or university.
- Maintain state and/or ACSI teaching credentials.
- Previous experience in a Christian school and/or training in biblical integration is preferred, but not required.
- Possesses excellent communication and organizational skills.
- Ability to understand and use Microsoft Office and other computer programs efficiently.
- Strives to implement best practices and positive character education.

PHYSICAL REQUIREMENTS:

- Ability to evacuate students in the event of emergency.
- Ability to sit, bend, stand, as needed in interactions with students.
- Must be able to lift 15 pounds at times.

Revised 02/20/2024