

First Presbyterian Academy  
 Greenville, SC

|  |
| --- |
| Job Title: **Excel LD Teacher (Grades K5-5th)** |
| Supervisor: Principal |
| Subordinate(s): None |
| Part/Full-Time: Full Time |
| FLSA Status: Exempt |

# POSITION OVERVIEW:

Reporting to the lower school principal, the Excel LD Teacher plays a vital role in helping students with learning differences to thrive academically, socially, and emotionally within a Christ-centered environment.

**GENERAL CHARACTERISTICS FOR EMPLOYMENT AT FPA**:

* A committed follower of Jesus Christ who loves children and desires to see them walk in the truth.
* Passionate about living out his/her calling through the Christian education of our children.
* Eager to serve in a Christian learning environment, modeling Christlikeness through his/her diligence, perseverance, resilience, patience, courage, and Christian discipleship.
* In agreement with the Statement of Faith and Personal Lifestyle Statement as found on the FPA website (www.firstpresacademy.com) page.
* Devoted to personal and professional excellence and is willing to pursue professional development opportunities that facilitate growth.
* A member in good standing at a local evangelical church.
* Committed to the goal of giving a good report with regards to the school and community and determined to live out the biblical principles of reconciliation spelled out in Matthew 18 when disagreement arises.

# QUALIFYING CHARACTERISTICS:

* Faithful in providing a Christian education marked by the biblical integration of faith and academic content.
* Dedicated to excellence in classroom instruction holding to high academic standards while meeting the various needs of individual students.
* Purposeful in providing a safe, inviting, interactive and well-managed classroom environment.
* Devoted to excellent communication and understands the importance of effective and professional communication with various constituents such as faculty/staff, administration, students, and parents.
* Committed to maintaining the appropriate degree of confidentiality and professionalism.
* Consistent in the use of technological resources to enhance the educational process.
* Supportive of the whole FPA community and works collaboratively in team-oriented environments with parents, students, fellow teachers, and administrators.

# ESSENTIAL DUTIES:

# Evaluate and assess the learning needs of students to determine appropriate supports and services.

# Develop and implement individualized accommodation plans to support student success.

# Provide targeted intervention and instruction to individuals and small groups.

# Collaborate closely with classroom teachers to support differentiated instruction and inclusive practices.

# Maintain consistent and effective communication with families regarding student progress and support strategies.

# EDUCATION AND EXPERIENCE REQUIREMENTS:

* Bachelor’s degree in education or related field from an accredited college or university
* Maintain state and/or ACSI teaching credentials
* Previous experience in a Christian school and/or training in biblical integration is preferred, but not required
* Possesses excellent communication and organizational skills
* Ability to understand and use Microsoft Office and other computer programs efficiently

**PHYSICAL REQUIREMENTS:**

* Ability to evacuate students in the event of emergency
* Ability to sit, bend, stand, as needed in interactions with students
* Must be able to lift 15 pounds at times

Revised 10/15/2024